



## Sustainability & Responsibility Statement

At Thetford Farm Estate, sustainability isn't just a buzzword—it's at the heart of everything we do. Nestled in the beautiful countryside, our farming and hospitality operations are deeply committed to preserving the environment, supporting our community, and ensuring health and prosperity for future generations.

### Our Commitment to Sustainability:

We take our responsibility to future generations seriously. From the crops we grow to the events we host, we are dedicated to minimizing our carbon footprint and promoting sustainable practices across our estate. Here's how we live our commitment every day:

- **Sustainable Farming Practices:** We employ advanced, sustainable farming methods that protect and enrich our soil, conserve water, and reduce our reliance on chemical inputs. Our focus is on growing healthy, high-quality produce that supports both the environment and our community.
- **Energy Efficiency:** Our estate is powered by solar energy and air source heat pumps, ensuring that our operations have a minimal impact on the environment. We've integrated energy-saving features like low-energy lighting, one mains kill-off switches, and infra-red basin taps into our buildings to maximize efficiency and reduce waste.
- **Electric Charging Infrastructure:** We've installed 12 electric vehicle charging points, including two dedicated for staff use, to encourage the adoption of cleaner transportation.

### Supporting Our Community:

Our relationship with the local community is at the core of our values. We believe in giving back and growing together:

- **Local Partnerships:** We prioritize sourcing produce from local suppliers, ensuring that our offerings are fresh and support local farmers and businesses.
- **Community Engagement:** We actively support and participate in local events, sporting clubs, and charitable activities, contributing to the vibrancy and resilience of our community.

### Engaging Our Stakeholders:

We value the strong connections we have with our employees, customers, suppliers, and community partners. Here's how we engage with our key stakeholders:

- **Employee Development:** We invest in our employees by providing ongoing learning opportunities that empower them to grow and contribute to our mission.
- **Customer Experience:** We ensure that our customers enjoy the highest quality experiences, from sustainably sourced meals to eco-friendly event spaces.
- **Supplier Collaboration:** We work closely with our suppliers to maintain high standards of quality and sustainability, fostering long-term, mutually beneficial relationships.

### Real Actions, Real Impact:

At Thetford Farm Estate, we believe in taking real, tangible actions rather than just offsetting our impact. We are committed to ongoing improvement and transparency in our sustainability journey. Whether it's through recycling initiatives embedded in our operations or the thoughtful design of our buildings to make the most of natural light, every aspect of our estate is designed with sustainability in mind.

As we look to the future, we remain steadfast in our commitment to nurturing a healthy environment, supporting our community, and creating lasting value for everyone we touch. Together, we can build a sustainable and prosperous future.